

A softer sustainable world

Texla 



LAMINATION | CUTTING | EMBOSSING

- ❑ Omsättning 80 M€
- ❑ 320 anställda
- ❑ Grundades 1962
- ❑ 4 fabriker i Sverige, Belgien, Portugal och Tjeckien + ett service center i Marocko
- ❑ Preferred Supplier till alla stora Tier 1 i Europa
- ❑ Direktnominerade av Tesla i Berlin
- ❑ Stora inom säng- och möbelindustrin

Varför började vi arbeta så aktivt med dessa frågor?



“The winner runs it today – the more than 50-year-old company Texla, both nationally and internationally – business-wise successful but also in the objective of a more gender equal division, men and women, even in the plants outside of Sweden”

Detta var vad vi såg och upplevde runt omkring Texla



Get Involved

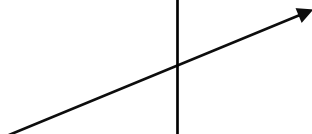
We care about one another and support each other.

Our core value is the compass that guides us in everything we do. We work with passion and involvement throughout the organization and it's only when everyone is involved that we reach full Texla standard.

Our core value is **GET INVOLVED** and it's only when everyone is involved that we reach full Texla standard!



Första målet i vårt CSR-dokument



KPI	Description	Target	Latest result
Equality	Measure number of men and women on all hierarchy levels	As close as possible to 50/50 to reflect our society	<p>From fiscal report 220831.</p> <p>Total: 53% women / 47% men</p> <p>Board: 20% women / 80% men</p> <p>Management: 50% women / 50% men</p>
Whistleblower function	Measure and follow up reports continuously	Zero notifications of serious dignity	0 reports during our last fiscal year.
Employee satisfaction	Annual employee satisfaction survey	Average minimum 3 score from our survey	N/A
Accidents	Report all accidents that causes absence from work	Zero accidents that causes absence from work	<p>9 accidents during our last fiscal year.</p> <p>Sweden 0</p> <p>Belgium 2</p> <p>Portugal 3</p> <p>Czech Republic 4</p>

Texla Group Management

Mats Blomberg
Managing Director
Texla Group



Susanne Johansson
Financial Director
Texla Group



Extended Management Team

Carla Maltez
Plant Manager
Portugal



David Melaga
Plant Manager
Czech Republic



Carina Van Puyenbroeck
Plant Manager
Belgium



Texla Group Functions

Maarten Roording
Business Development Manager
Texla Group

Daniel Duarte
Quality Manager
Texla Group

Emilia Lundin
Purchasing Manager
Texla Group

Texla Group Sales

David Langr
Sales Manager
Czech Republic

Renato Figueiredo
Sales Manager
Portugal

Emy Pettersson
Sales Representative
Sweden

Carina van Puyenbroeck
Sales Manager
Belgium

Text ur vårt CSR dokument

Diversity

Texla promotes diversity to create a better company that brings different people together. All employees should be treated equally, fairly and with respect regardless of race, gender, age, national origin or nationality, disability, caste, religion, sexual orientation, union membership or political affiliation.

We practice social justice and do not tolerate any form of discrimination.

Texla is proudly presenting the fact that we are equally as many men and women in our group and at the same time our employees represent many different nationalities.

- Ett företagsklimat som kunderna älskar – leder till att vi vinner affärer
- Långsiktigt och strategiskt arbete som är hållbart
- En del i att vi har gått från 200-300 miljoner i omsättning till 700-800 miljoner på 5 år
- Låg personalomsättning
- Populär arbetsgivare
- Bra energi på alla avdelningar när man är 50/50
- Mångfald skapar stor förståelse för att hantera kunder i hela världen
- Har väldigt kompetent personal i och med att vi inte utesluter 50%

- ❑ Vi firar 60 år och är starkare än någonsin!
- ❑ Vårt mål är att nå 1 miljard i omsättning 2025!
- ❑ En stark organisation, ett coachande ledarskap, arbetar i team med deltagare från alla länder – Get Involved!



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