

Att stärka ansökan utifrån ett jämnställdhetsperspektiv

Kl. 13:00-13:45

Gender equality in Horizon Europe



3 MAIN LEVELS:

- 1. Having a Gender Equality Plan (GEP) in place is now an eligibility criterion for certain categories of legal entities from EU countries and non-EU countries associated to Horizon Europe**
- 2. The integration of a gender dimension into research and innovation content is a requirement by default, and evaluated under the excellence criterion, unless the topic description explicitly specifies otherwise**
- 3. Gender balance among research teams set as a ranking criterion for proposals with the same score**

GEP

Mandatory

- Public document
- Dedicated resources
- Data collection and monitoring
- Training and capacity-building

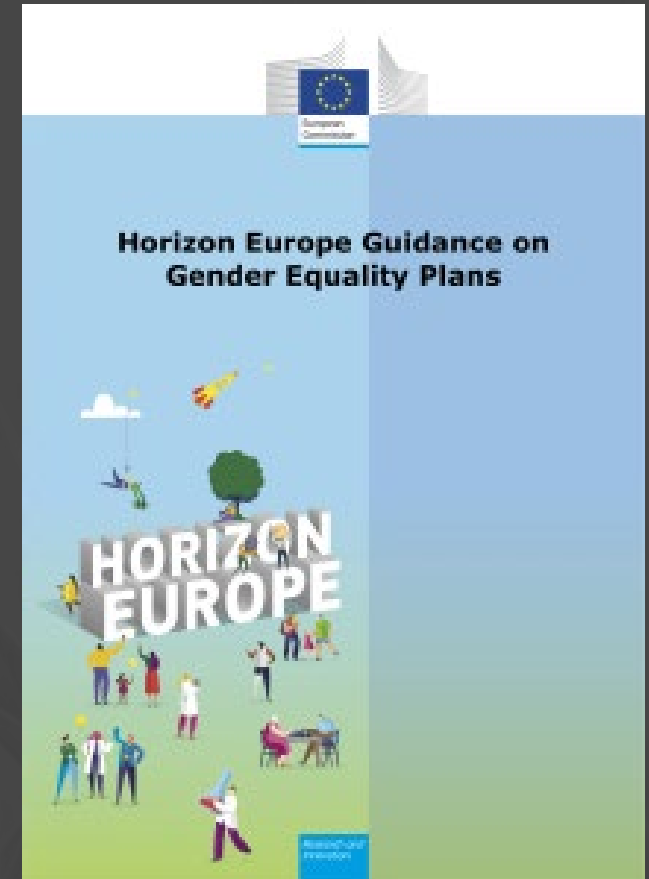
Recommended areas

- Work-life balance and organisational culture
- Gender balance in leadership and decision-making
- Gender equality in recruitment and career progression
- Integration of the gender dimension into research and teaching content
- Measures against gender-based violence including sexual harassment

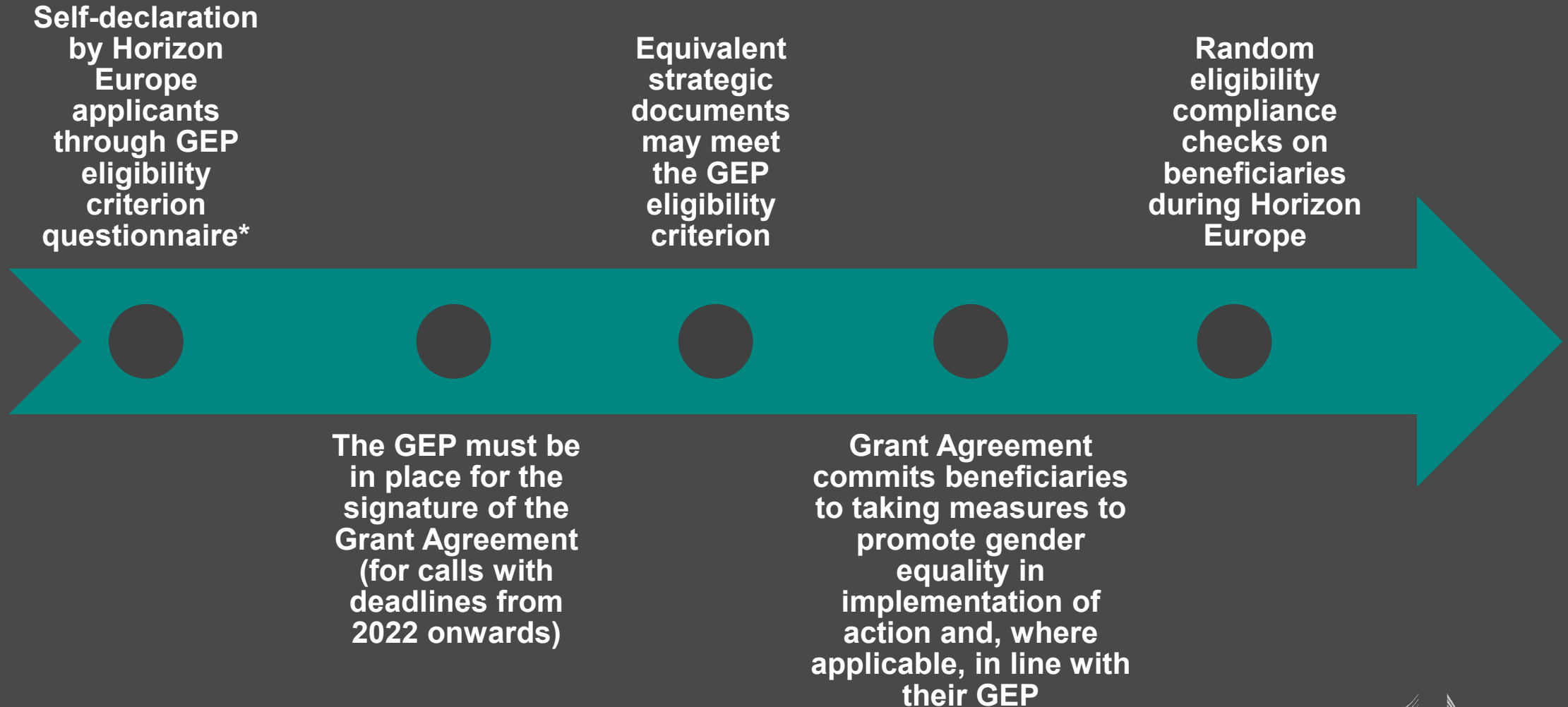


GEP eligibility criterion applies to the following entities

- **Public bodies**, such as research funding bodies, national ministries or other public authorities, including public-for-profit organisations
- **Higher education establishments**, public and private
- **Research organisations**, public and private



The eligibility criterion steps





Award Criteria: Integration of the gender dimension

EXCELLENCE criterion for RIAs/IAs

- ✓ Clarity and pertinence of the **project's objectives**, and the extent to which the proposed work is ambitious, and goes beyond the state-of-the-art.
- ✓ **Soundness of the proposed methodology, appropriate consideration of the gender dimension in research and innovation content**, and the quality of open science practices including sharing and management of research outputs and engagement of citizens, civil society and end users where appropriate.

Proposals aspects are assessed to the extent that the proposed work is within the scope of the work programme topic

Template question

Describe how the gender dimension (i.e. sex and/or gender analysis) is taken into account in the project's research and innovation content [e.g. 1 page]. If you do not consider such a gender dimension to be relevant in your project, please provide a justification._

- ⚠ *Note: This section is mandatory except for topics which have been identified in the work programme as not requiring the integration of the gender dimension into R&I content.*
- ⚠ *Remember that that this question relates to the content of the planned research and innovation activities, and not to gender balance in the teams in charge of carrying out the project.*
- ⚠ *Sex and gender analysis refers to biological characteristics and social/cultural factors respectively. For guidance on methods of sex / gender analysis and the issues to be taken into account, please refer to https://ec.europa.eu/info/news/gendered-innovations-2-2020-nov-24_en*

Integration of inclusive gender analysis

WHY INTEGRATING SEX, GENDER AND INTERSECTIONAL ANALYSIS INTO RESEARCH AND INNOVATION CONTENT MATTERS



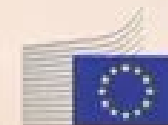
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Taking into account sex, gender and intersecting factors in the design and delivery of R&I leads to:

- ▶ added value of research in terms of excellence, creativity and business opportunities
- ▶ an in-depth understanding of all people's needs, behaviours and attitudes
- ▶ goods and services better suited to the needs of all people
- ▶ enhanced societal relevance of research and innovation.

@EUScienceInnov

#UnionOfEquality #HorizonEU



European
Commission

Inclusive gender analysis in R&I

ERA 5 SUBGROUP

WHAT DOES INCLUSIVE GENDER ANALYSIS IN R&I MEAN?

A FRAMEWORK TOWARDS AN INCLUSIVE GENDER ANALYSIS IN R&I

INCLUSIVE GENDER ANALYSIS IN R&I



Sex/gender analysis in the content of research and innovation throughout the whole R&I project and the whole R&I funding process



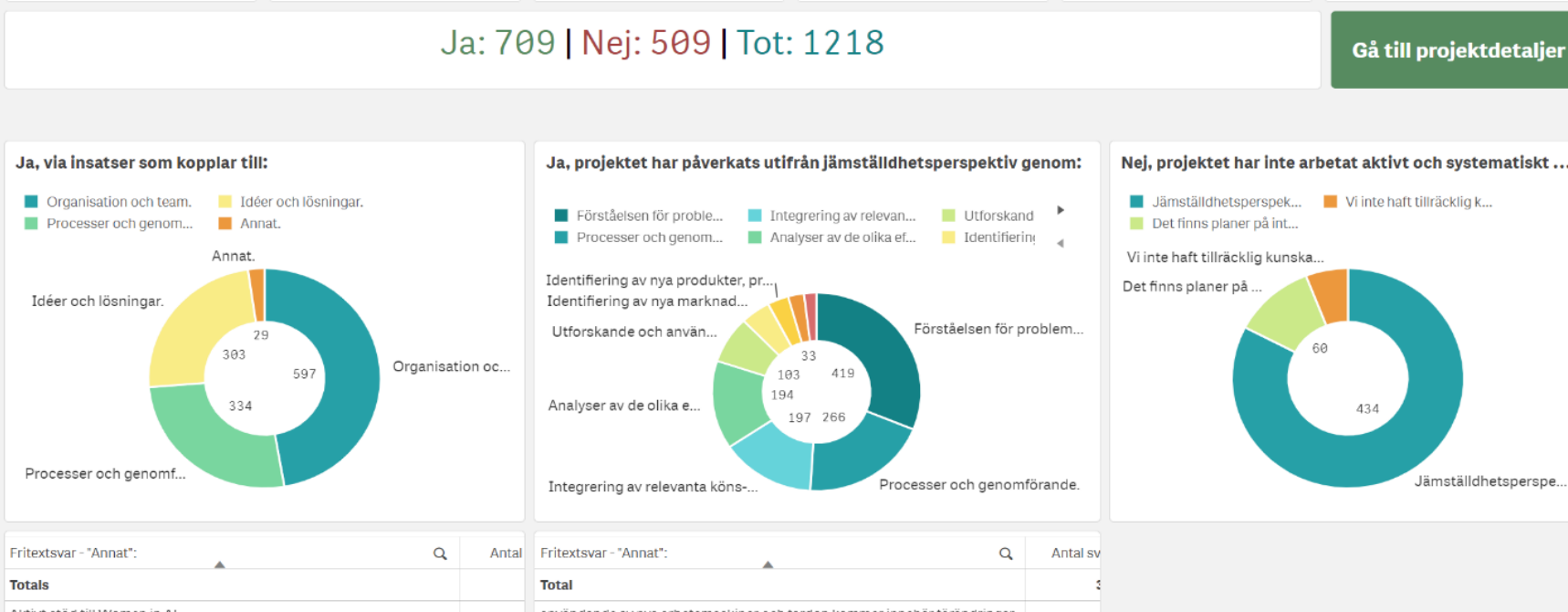
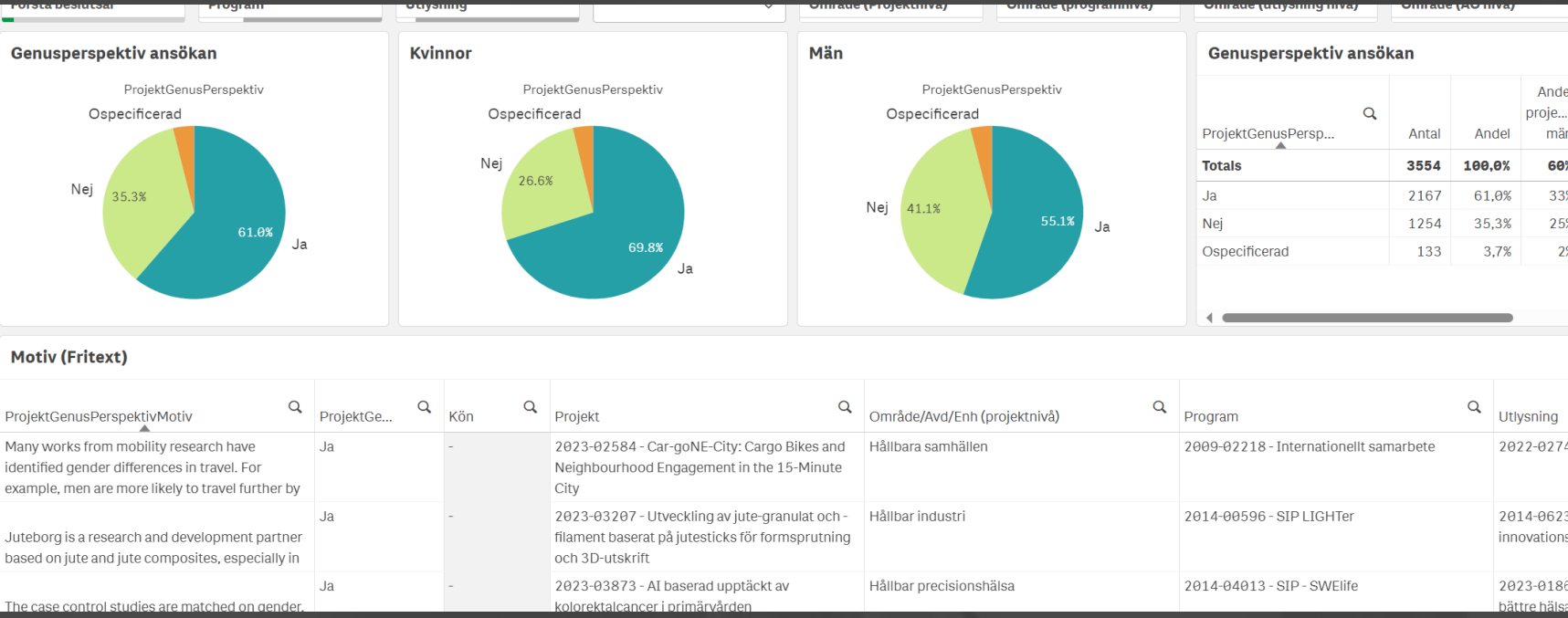
Intersectional factors of inequality that may be intersecting with sex/gender in the object of study



Including diverse target groups and end-users in co-creation methods and innovation projects and engaging diverse patients in health research

BY USING INCLUSIVE GENDER ANALYSIS IN R&I

- We acknowledge the limitations and blind spots of applying solely a sex/gender approach
- We embrace the EC framework of intersectionality as a principle of R&I policies
- We echo academic debates on gender issues and bring them to the policy design
- We promote the involvement of citizens, patients and users of all genders in the development of new knowledge and solutions



Gendered Innovations : How inclusive analysis contributes to research and innovation

- 15 new **case studies** in health, AI & robotics, climate change, energy, transport, urban planning, waste management, agriculture, taxation, venture funding) building on Horizon 2020 funded projects
- **Refined methodologies** on the integration of sex/gender based analysis, and intersectional analysis, in R&I content
- **Evidence-based policy recommendations** for Horizon Europe
- **Awareness raising** material including factsheets
- Case study on the impact of sex & gender in the COVID-19 pandemic
- Factsheet on gender and intersectional bias in AI
- **Full Policy Review Report and Factsheet released on 25 November 2020**
- Interview of Commissioner Gabriel in KILDEN News (25/11/2020)
- Nature editorial (09/12/2020)



1. LIST OF CASE STUDIES

Health

- ▶ Prescription drugs: analysing sex and gender
- ▶ Systems biology: collecting sex- and gender-specific data
- ▶ Chronic pain: analysing how sex and gender interact

Climate change, energy and agriculture

- ▶ Marine science: analysing sex
- ▶ Smart energy solutions: analysing intersectionality
- ▶ Agriculture: embedding gender norms in innovation processes

Urban planning, transport

- ▶ Smart mobility: co-creation and participatory research
- ▶ Waste management: co-creation and participatory design
- ▶ High-quality urban spaces: gender impact assessment

Information and communication technology (artificial intelligence, machine learning, robotics)

- ▶ Extended virtual reality: analysing gender
- ▶ Facial recognition: analysing gender and intersectionality in machine learning
- ▶ Virtual assistants and chatbots: analysing gender and intersectionality in social robots

Finance, taxation and economics

- ▶ Fair tax: gender equality and taxation in the European Union
- ▶ Venture funding: analysing gender

Ad hoc case study: coronavirus

- ▶ The impact of sex and gender in the COVID-19 pandemic



Ranking Criteria for ex aequo proposals

By order of priority

Aspects of the call that have not otherwise been covered by more highly ranked proposals

1. Scores on 'Excellence' then on 'Impact' (for IAs, scores on 'Impact' then 'Excellence')
 - Varför behöver könsaspekten inkluderas i medicinsk forskning?
2. **Gender balance among personnel named in the proposal who will be primarily responsible for carrying out the research and/or innovation activities, and who are included in the researchers table in the proposal**
3. Geographical diversity
4. ...

ERA 5

1. Develop a policy **coordination mechanism** to support all aspects of gender equality through **inclusive Gender Equality Plans and policies**, and a dedicated EU network on their implementation
2. Strategy to **counteract gender-based violence** including sexual harassment in the European research and innovation system and to assure gender equality in working environments through institutional change in any research funding or performing organisation
3. A policy approach to strengthen gender equality, that **addresses gender mainstreaming** to advance the new ERA
4. Develop **principles for the integration and evaluation of the gender perspective in research and innovation content** in cooperation with national Research Funding Organisations (RFOs)

Thank you!

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Washington DC 14-03-2023